

POLMTM-1.2	Environmental Policy
	FD 5.4 Environmental Policy **
	<p>We recommend that you describe below in your own wording the following policy:</p> <p>Your company's Environmental Policy. Which includes as a minimum:</p> <ul style="list-style-type: none"> • A mission-statement from your company's management showing a commitment to reduce the impact on the environment. • How your Environmental Policy is communicated to all staff.

M&TM Freight is **committed** to outstanding levels of customer satisfaction in compliance with the law and current regulations.

We **believe** that we offer an excellent quality of service in following areas:

- ✓ Worldwide removal orders (both import and export) by road, rail, sea and air
- ✓ Worldwide coordination of removal orders through our network of branches and representatives in Western and Central & Eastern Europe, Russia
- ✓ Relocation services
- ✓ Warehousing
- ✓ Customs
- ✓ Forwarding (Sea - Land - Air)
- ✓ Transport
- ✓ Lashing and Securing operations

In addition to this, we consider our environmental responsibilities, as well as the care for safety, health and welfare, as equally important integral aspects of the entire company policy.

Our environmental policy particularly focuses on the prevention of waste and limiting the environmental impact of the utilization of raw materials and energy. Our safety policy focuses on prevention of personal as well as materialistic accidents and injuries.

To **achieve** this level of performance we will:

- ✓ Maintain and continuously improve our integrated management system;
- ✓ Ensure that all personnel understand the integrated management system and are committed to its implementation and maintenance at all levels of the organization;
- ✓ Establish annual objectives and targets and implement programs to achieve them;
- ✓ Provide suitable training to all current employees and new employees during their induction;
- ✓ Ensure compliance with legislation regarding relevant rules and regulations and in anticipation of new national and/or European legislation;